

# **DUTCHESS COUNTY LOCAL DEVELOPMENT CORPORATION**

## **EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION**

It is the policy of the Dutchess County Local Development Corporation to provide equal opportunity to all individuals in its personnel and employment practices. In accordance with Federal and State laws, and the Dutchess County Local Development Corporation's Equal Employment Opportunity Policy, the Dutchess County Local Development Corporation prohibits discrimination because of race, color, sex, national origin, religion, age, sexual orientation, handicap or Veteran status, in all employment practices, including hiring, firing, promotion, compensation, interviewing, testing, employment training, transfer, termination, supplier relations and in all other conditions and privileges of employment.

It is the policy of the Dutchess County Local Development Corporation to actively seek the employment and advancement of qualified individuals regardless of their race, color, sex, national origin, religion, age, creed, citizenship, handicap or Veteran status. To this end, the Dutchess County Local Development Corporation will actively recruit and promote to reflect in its work force the basic composition of Dutchess County's general labor force. It will continually examine its job specifications to eliminate any unnecessary barriers to advancement on merit. It will actively seek the maximum development of all members of the work force through training and development.

The Executive Director is appointed as the Dutchess County Local Development Corporation's Equal Employment Opportunity Officer. The Executive Director will report to the Dutchess County Local Development Corporation's Board on a continuing basis with regard to the progress being made under our diversity initiatives. Anyone having questions, comments or complaints regarding the Dutchess County Local Development Corporation's equal and affirmative action policies should contact The Executive Director at (845) 463-5400.

*Re-adopted 1/17/2013  
Amended & Re-adopted 1/19/2016*